

HEALTH AND SAFETY POLICY

Zetmar Commodities & International Trading Co. Ltd. is a major supplier of steel, aluminium, wooden products, insulation materials to various industries. The company is committed to improvement in all areas of its business –socially, environmentally and economically to underpin its long-term strategy of sustainability and growth.

We will conduct all of its activities in a manner which achieves the highest practical Health and Safety standards for all employees and any other persons, such as external contactors that could be affected, this is an integral part of our business and has equal status to other aspects of business performance.

We believe that people are our most valuable asset, and their health and safety is our greatest responsibility. We will train our managers, supervisors, and employees so that they become responsible for ensuring a safe working conditions without injury or incidents. In addition we aim to create a safety first culture by;

- Regularly consulting with all employees or their representatives regarding health and safety matters.
- Integrating safe working procedures into all operations.
- Promoting Health and Safety awareness at all levels within the company, and instructing each employee regarding their general and specific responsibilities
- Maintaining internal audits to identify non-conformances and systematic corrective actions deemed necessary to prevent their recurrence.

The management and implementation of the health and safety policy is a prime responsibility of directors and managers at all levels, but the objectives of this policy can only be achieved with the support and commitment of all employees.

Compliance with the policy is a condition of employment. No member of Zetmar Commodities & International Trading Co. Ltd. is authorised to initiate or continue any activity, operation or process that would endanger employees, contactors, visitors or public.

To ensure that the requirements of this policy are met, we will provide and maintain safe and healthy working conditions, equipments and systems of work, together with adequate information, instruction, training and supervision for all employees.

Yusuf Çağlar Özpınar

Founder